P.O. Box 455 Sonora, TX 76950



(325) 387-2521 FAX: (325) 387-2396 www.sonora-hospital.org

# REGULAR MEETING Sutton County Hospital District April 20, 2023

The regular meeting of the Sutton County Hospital District, Board of Directors, was held on Thursday, April 20, 2023, at 6:00 pm in the multipurpose room at 308 Hudspeth Street, Sonora, Texas. The following board members were present:

Edward Earwood, President Sharon Holman Irene Dominguez John Henry Strauch Ben Pool

Also present were Steve Smith, CEO, Chris Badgett, CFO, Hillary Galindo, CNO, and Cecelia Burtnett.

Edward Earwood called the meeting to order at 6:00 pm.

Edward Earwood gave the invocation.

Confirmation was given by the board secretary that the meeting was duly called and that the notice was posted in the time and manner required by law and a quorum was present.

Public comments were made by Cecelia Burtnett. She was complimentary of the staff during her stay.

Ben Pool moved, and Irene Dominguez seconded to approve the minutes from the regular meeting of March 13, 2023. All voted in favor.

Sharon Holman moved, and Ben Pool seconded to approve the Financial Report ending February 28, 2023, and the expenditures for March 2023. All voted in favor.

Ben Pool moved, and Irene Dominguez seconded to approve the following policies and procedures as approved by medical staff:

## **Administration Policy Manual (Critical Access Hospital)**

Identity Verification - Telemedicine

**Background Screening** 

**Application Policy** 

**Application Process** 

**Medical Staff Privileging and Credentialing Process** 

**CPR Certification** 

## **Alvis F. Johnson Hospice Program Policy Manual**

Leadership Assessment of Contributions to Quality

Assessment/Performance Improvement (QAPI) and Safety Improvement

**Activities** 

Appropriate Safeguards to Prevent Drug Contamination

Infection Control Committee

**Supply Maintenance** 

Occupational Exposure to Tuberculosis/Prevention of Transmission of TB

Plan

Patient Education of Infection Precautions and Infection Control Practices

Fingernails/Artificial Nails

Influenza Vaccination Program

Administrator: Defined

Written Agreements, Contracts with Providers

Compliance with Laws, Regulation, Disclosure of Information

**Budget** 

**Policy Decisions** 

Disruptive and/or Inappropriate Behavior

Care to Residents to SNF/NF or ICF/MR

**Continuous Care** 

Coordination of Care During General Inpatient or Respite

**Inpatient and Respite** 

**Non-Core Services** 

**Core Services** 

Services, Mission, Vision, Goal and Strategic Plan

**Leaders and Governing Body Orientation** 

Governance

**Annual Program Evaluation** 

**Patient Safety Program** 

**Adverse Events** 

**Medication Error** 

Consent

Patient/Family Responsibilities

Forego and/or Withdraw Life-Sustaining Care

Do Not Resuscitate (DNR)

Patient Security, Privacy, Property

**Guidelines for Effective Communication With Sensory Impaired Patients** 

Limited English Proficiency or Impairments in Communication

**Hospice Complaint Resolution** 

**Advance Directives** 

Change of the Designated Hospice

Hospice Revoking the Election of Hospice Care Policy

**Hospice Patient Bill of Rights** 

Hospice: Election of Hospice Care Policy/Designation of Attending

**Physician** 

**Hospice Waived Testing** 

**Equal Opportunity Employer** 

**Hospice Staff Competency Program** 

Performance Appraisals/Evaluations

Medicaid Personal Care Aide -- Only Services Policy

Job Description

**Employee Orientation** 

**Hospice Electronic Visit Verification** 

Hospice Roles and Responsibilities Related to Safety

Wages and Benefits

**Termination** 

Vehicle Insurance

Supervision of PT, OT Assistants

Students

**Spiritual Services** 

Sexual and Other Harassment

**Retention of Personnel** 

Physician Services and Medical Director Roles and Responsibilities

Personnel Records

**Hospice Inservice & Staff Education** 

**Hospice Aide Services and Training Program** 

**Hospice Aide Supervision** 

**Employee Recruitment Process** 

**Disciplinary Action** 

**Contractual Staff** 

Classification of Employees

Attendance and Reporting

Internal and External Reviews of Care

Staff Participation in Care

**Financial Incentives** 

**Hospice Billing** 

**Hospice Ethical Issue Consideration** 

**Code of Ethics** 

Conflict of Interest

**Annual Public Disclosure** 

Advance Beneficiary Notice of Non-Coverage (ABN)

**Policies and Procedures** 

Organization and Services Administration

License, Registration or Certification Requirements

Verification of Physician Licensure

Pain Assessment and Reassessment

Initial Assessment Comprehensive Assessment

**Identifying and Reporting Possible Victims** 

**Fall Reduction Program** 

**Expedited Determination Policy** 

Assessment and Reassessment Guidelines

After Hours Accessibility

Reassessments/Update to the Comprehensive Assessment

**Physician Orders** 

**IDG Care Planning Process** 

**Admissions Information** 

Consent for Filming or Recording

**Medical Director and others** 

**Donated Funds** 

Hospice Reporting Program; CMS Hospice Item Set (HIS)

**Discharge Criteria** 

**Discharge Summary** 

**End-of-Life Care** 

**Post-Mortem Care** 

**Transfer Referral Criteria** 

Fillable Form Patient Rights Document

Final Hospice Patient Rights & Addendum

Medicare Reimbursement Criteria

**Patient Education** 

**Patient Rights Responsibilities** 

Plan for Patient Family Education

**Professional Standards of Care** 

**Rehab Services** 

**Restraints in the Home Settings** 

Care Coordination

**Community Resources** 

**Dietary Counseling and Nutritional Care** 

**Medical Social Services** 

**Hospice Nursing Services** 

**Hospice Blood and Blood Products** 

**Patient Admission Criteria** 

**Human Rights Assurances** 

**Homemaker Services** 

**Bereavement Services** 

Volunteer Services
Driver's License

#### **Infection Prevention Control Manual**

**Cleaning Supplies and Chemicals** 

Infection Prevention and Control Plan

Managing Patients with Suspected or Actual Viral Hemorrhagic Fevers

Workplace Injury, Illness or Fatality Reporting

Influenza Vaccination Program for Healthcare Staff

Transmission-Based Mumps – Precautions

Salmonella

Tuberculin Skin Test (TST) - Administration

Treatment of Latent Tuberculosis Infection

Airborne Precautions for Tuberculosis

**Ventilator Bundle** 

Zika Virus

**Yellow Fever Virus** 

**Measles - Clinical Presentations** 

Infection Prevention and Control - Nursing Services

**Postmortem Care** 

**Injection Safety Practices** 

**Pneumococcal Vaccinations** 

Service Animals

Influenza Vaccination

Managing Influenza Outbreaks

Influenza Pandemic - Infection and Prevention Procedures

Patient Transport During an Influenza Pandemic

Use of Masks and Respirators During Influenza - CDC Recommendations

Infection Prevention and Control - Emergency Department

Infection Prevention and Control - Environmental Services

Cleaning Patient Room - Discharge/Transfer

Cleaning Isolation Patient Room - Occupied

Cleaning Isolation Patient Room - Discharge/Transfer

### **Patient Care Services Policy Manual**

**Swing-bed Patient Care Planning** 

**Identification of Drug Seeking Behavior** 

Identification of Patients with Alcohol Withdrawal Symptoms

all voted in favor.

Ben Pool moved, and Sharon Holman seconded to approve the following as approved by medical staff:

1<sup>st</sup> year Provisional Tele neurology Consulting – Zachary I. Norman, MD, Blue Sky Neurology

1st year Provisional Teleradiology Consulting – Juan Carlos Mena, MD, Radiology Partners

1st year Provisional Noe Soza, MD, Flint Medical Staffing, locum tenens, Emergency Medicine

1<sup>st</sup> year Provisional Lisa A. Labiche, MD, Blue Sky Neurology, Teleneurology

1<sup>st</sup> year Provisional Eizabeth A. North, DO, Blue Sky Neurology, Teleneurology

2-year Teleradiology Consulting – John T. Doan, MD, Radiology Partners

2-year Associate Reappointment - Lorina Lujan, PA-C, locum tenens, Flint Medical Staffing

Resignation—Dr. Mark Halsted, Radiology Partners

all voted in favor.

Sharon Holman moved to approve the April 2023 organizational chart with the CEO directly under the board and the other items will branch out from the CEO. John Henry seconded. All voted in favor.

John Henry moved to keep the board meeting on the second Monday of the month. Irene Dominguez seconded. All voted in favor. There was discussion of the financial reporting dates. No motion was made regarding reporting of financials.

Steve Smith gave the CEO report.

- Torch Conference Report
- i2i Program for CPSI Data Mining
- Meeting with CEO of Methodist Hill Country Hospital
- Advertising for HR replacement
- Update on Elevator
- Update on CT/MRI

John Henry Strauch moved to adjourn, and Ben Pool seconded at 7:04 pm. All voted in favor.

Edward Earwood, SCHD Board President

ATTEST:

Chris Badgett, Board Segretary