

P.O. Box 455  
Sonora, TX 76950



(325) 387-2521  
FAX: (325) 387-2396  
www.sonora-hospital.org

**REGULAR MEETING**  
**Sutton County Hospital District**  
**January 13, 2014**

The regular meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, January 13, 2014 at 6:00 PM in the administration wing at Lillian M Hudspeth Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Sharon Holman  
Gary Leonard  
Lance Castro  
Lenora Pool  
Edward Earwood

Also present: Robert Pascasio, CEO; Michelle Schaefer, Board Secretary; Mark Edwards; Kristy Edwards; Chris Hall; Jon-Michael Parker; Noemi Samaniego; Joe David Ross and Keith Butler.

Preston Faris opened the meeting at 6:00 pm.

Gary Leonard moved to approve the minutes of the regular meeting of December 9, 2013. Edward Earwood seconded the motion and all voted in favor.

Lenora Pool moved to have a retreat to discuss strategic planning for the Sutton County Hospital District, February 21- 22, 2014 and allow Robert Pascasio to hold a town meeting prior to this meeting date. Sharon Holman seconded the motion and all voted in favor.

Lance Castro moved, Edward Earwood seconded, to call the 2014 SCHD Board Election. All voted in favor.

Gary Leonard moved to enter into an Interlocal Agreement, to provide healthcare, with Edwards County. Lance Castro seconded the motion and all voted in favor.

Gary Leonard moved, Lenora Pool seconded, to approve a 3% salary and wage increase for 2014. Voting for were Lance Castro, Gary Leonard and Lenora Pool. Voting against was Sharon Holman. The motion carried.

Gary Leonard moved to move forward with an operations cost/revenue analysis on the Senior Living Project. Edward Earwood seconded the motion and all voted in favor.

The board moved into executive session at 8:08 PM.

The board reconvened into open session at 8:43 PM.

Edward Earwood moved, Gary Leonard seconded, to approve the Medical Staff and Process Improvement report. All voted in favor.

Lance Castro moved to approve an individual lease for visiting physicians. Sharon Holman seconded the motion and all voted in favor.

Gary Leonard moved, Lenora Pool seconded, to approve the Breach/Theft Policy and Procedure Statement. All voted in favor.

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Sutton County Hospital Board  
January 13, 2014

Sharon Holman moved, Edward Earwood seconded, to approve the Workman Compensation and Breach Policy. All voted in favor.

Robert Pascasio informed the board of the need to renew our FQHC application. He also advised the board of the upcoming Texas Healthcare Trustee meeting on July 21<sup>st</sup> - 25<sup>th</sup>. Sharon Holman spoke of interest, in attending. Lenora Pool asked about sponsoring personnel in a PA/FNP school.

Gary Leonard moved, Sharon Holman seconded, to adjourn at 8:58 PM.



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Preston Faris, President

ATTEST:



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Michelle Schaefer, Board Secretary

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**REGULAR MEETING**  
**Sutton County Hospital District**  
**February 10, 2014**

The regular meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, February 10, 2014 at 6:00 PM in the administration wing at Lillian M Hudspeth Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Sharon Holman  
Gary Leonard  
Lenora Pool  
Edward Earwood  
Virginia Epps

Also present: Robert Pascasio, CEO; Michelle Schaefer, Board Secretary; Mark Edwards; Jon-Michael Parker; Joe Marshall; and Joe David Ross.

Gary Leonard opened the meeting at 6:00 pm.

Sharon Holman moved to approve the minutes of the regular meeting of January 11, 2014. Edward Earwood seconded the motion and all voted in favor.

Edward Earwood moved to accept the financial report and the CEO report. Sharon Holman seconded the motion and all voted in favor.

Sharon Holman moved to approve the purchase of a new PACS from SMAART Medical Systems. Lenora Pool seconded the motion and all voted in favor.

Virginia Epps moved to approve an Interlocal Agreement with Sonora ISD and City of Sonora for a joint election and appoint Michelle Schaefer as the election secretary. Lenora Pool seconded the motion and all voted in favor.

Edward Earwood moved, Sharon Holman seconded, to accept the Interlocal Cooperation Agreement with Edwards County for Clinic. All voted in favor.

The board moved into executive session at 7:04 PM.

The board reconvened into open session at 7:32 PM.


Edward Earwood moved, Virginia Epps seconded, to approve the Medical Staff and Process Improvement report. All voted in favor.

Edward Earwood moved to pay all employee raises retro to each individual's evaluation date. Sharon Holman seconded the motion and all voted in favor.


Strategic Planning Retreat is set for Friday, February 21<sup>st</sup> from 12:00 noon until 4:00 pm, in the multipurpose room at LMH Wellness Center.

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Sutton County Hospital Board  
February 10, 2014

Sharon Holman moved, Lenora Pool seconded, to adjourn at 7:37 PM.

  
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Gary Leonard

ATTEST:

  
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Michelle Schaefer, Board Secretary

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**SPECIAL MEETING**  
**Sutton County Hospital District**  
**February 21, 2014**

The special meeting of the Sutton County Hospital District, Board of Directors, was held on Friday, February 21, 2014 at 11:30 am in the multipurpose room at Lillian M Hudspeth Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris  
Sharon Holman  
Gary Leonard  
Lenora Pool  
Edward Earwood  
Virginia Epps

Also present: Robert Pascasio, CEO; Michelle Schaefer, Board Secretary; Danny Curtis; Glen Fisher; Mark Satchell; Darren Drewitz; Sarah Teaff; Dick Sweeden; Michelle Lecuyer; Jon-Michael Parker; John Phelps; Clay Vogel; Becky McAngus; Carl Teaff; Melissa Teaff; Eddie Sawyer; Been Pool; Joe Marshall; Henry Ramos; Mark Edwards; Chris Hall; Kristy Edwards.

Preston Faris opened the meeting at 11:30 am.

Dick Sweeden with TORCH Management Services Inc presented the results of focus groups.

Bob Pascasio presented historical data of utilization and pricing.

Dick Sweeden reviewed the SCHD mission statement and vision.

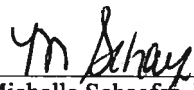
Darren Drewitz with Mind Ecology provided the results of the profile study for our patients.

Dick Sweeden led the audience in listing the Sutton County Hospital District short term goals.

The meeting adjourned at 3:43 pm.

  
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Preston Faris, President

ATTEST:

  
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Michelle Schaefer, Board Secretary

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**REGULAR MEETING**  
**Sutton County Hospital District**  
**March 10, 2014**

The regular meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, March 10, 2014 at 6:00 PM in the administration wing at Lillian M Hudspeth Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris  
Lance Castro  
Gary Leonard  
Sharon Holman  
Edward Earwood  
Virginia Epps

Also present: Robert Pascasio, CEO; Michelle Schaefer, Board Secretary; Kristy Edwards; and Joe David Ross.

Preston Faris opened the meeting at 6:00 pm.

Gary Leonard moved to approve the minutes of the regular meeting of February 10, 2014. Sharon Holman seconded the motion and all voted in favor.

Lance Castro moved to accept the financial report. Edward Earwood seconded the motion and all voted in favor.

Gary Leonard moved to accept the CEO report. Sharon Holman seconded the motion and all voted in favor.

Gary Leonard moved to approve the Strategic Action Plan as presented and allow Robert Pascasio, CEO, to move forward with the implementation. Edward Earwood seconded the motion and all voted in favor.

The board moved into executive session at 7:13 PM.


The board reconvened into open session at 7:28 PM.

Lance Castro moved, Edward Earwood seconded, to approve the Medical Staff and Process Improvement report. All voted in favor.

Gary Leonard moved, Sharon Holman seconded, to adjourn at 7:44 PM.

  
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Preston Faris, President

ATTEST:

  
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Michelle Schaefer, Board Secretary

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**REGULAR MEETING**  
**Sutton County Hospital District**  
**April 14, 2014**

The regular meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, April 14, 2014 at 6:00 PM in the multi-purpose room at Lillian M Hudspeth Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris  
Lance Castro  
Lenora Pool  
Gary Leonard  
Sharon Holman  
Edward Earwood  
Virginia Epps

Also present: Robert Pascasio, CEO; Michelle Schaefer, Board Secretary; Kristy Edwards; Mark Edwards; Beckie Sullivan; Jon-Michael Parker; Noemi Samaniego; Chris Hall and Michelle Hall

Preston Faris opened the meeting at 6:05 pm.

Chris Hall praised the LMH staff for their quick response to the medical needs of his two-year-old son. Kristy Edwards relayed a note from Sonora ISD for Noemi Samaniego's help with clients at the school. Virginia Epps praised the patient care Mr. & Mrs. Lawrence Finklea received at the hospital.

Sharon Holman moved to approve the minutes of the regular meeting of March 10, 2014. Edward Earwood seconded the motion and all voted in favor.

Lance Castro moved, Edward Earwood seconded, to accept the Depository Funds Quote from Sonora Bank. Lance Castro, Gary Leonard, Sharon Holman, Edward Earwood and Virginia Epps voted for and Lenora Pool abstained.

Lenora Pool moved to accept the financial report ending 02/28/14. Gary Leonard seconded the motion and all voted in favor.

Robert Pascasio suggested changing the May 12<sup>th</sup>, 2014 regular meeting to May 19<sup>th</sup>, 2014 in order to canvass the votes from the May 10<sup>th</sup>, 2014 election.

Gary Leonard moved to approve Robert Pascasio to submit a FQHC Application. Lance Castro seconded the motion and all voted in favor.

Gary Leonard moved to appoint Robert Pascasio as the THIE designated representative. Lance Castro seconded the motion and all voted in favor.

Edward Earwood moved to award the bid for the specialist clinic space to Med-Tex of Midland Texas in the amount of \$32,712.00 Virginia Epps seconded the motion and all voted in favor.

The board moved into executive session at 7:41 PM.

The board reconvened into open session at 8:40 PM.

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Sutton County Hospital District

April 14, 2014

Lance Castro moved, Edward Earwood seconded, to approve the Medical Staff and Process Improvement report. All voted in favor.

Lenora Pool moved to table the Rocksprings Clinic Development and to schedule a special meeting for Tuesday, May 29<sup>th</sup>, 2014 at 6:00 PM. Sharon Holman seconded the motion and all voted in favor.

Sharon Holman moved, Lenora Pool seconded, to adjourn at 9:35 PM.



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Preston Faris, President

ATTEST:



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Michelle Schaefer, Board Secretary



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**SPECIAL MEETING**  
**Sutton County Hospital District**  
**April 29, 2014**

The special meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, April 29, 2014 at 6:00 PM in the multi-purpose room at Lillian M Hudspeth Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris  
Lance Castro  
Lenora Pool  
Gary Leonard  
Sharon Holman  
Edward Earwood  
Virginia Epps

Also present: Robert Pascasio, CEO; Michelle Schaefer, Board Secretary; Kristy Edwards; Mark Edwards; Beckie Sullivan; Noemi Samaniego; and Chris Hall.

Preston Faris opened the meeting at 6:02 pm.

Sharon Holman moved to approve the physician specialist clinic contract as written. Edward seconded the motion and all voted in favor.

The board moved into executive session at 7:07 PM.

The board reconvened into open session at 8:15 PM.

Edward Earwood moved, Sharon Holman seconded, to instruct the CEO to hire a full time midlevel and have Dr. Mark Edwards schedule the midlevel to support Dr. Hall's ER practice up to 9 days/month and to be involved with the development of the Rocksprings Clinic at least 1 day a week. Lenora Pool; Gary Leonard; Edward Earwood; Preston Faris voted for and Lance Castro; Sharon Holman; Virginia Epps voted against.

Lenora Pool moved, Edward Earwood seconded, to proceed with the Rocksprings Clinic (Plan C). Lenora Pool; Edward Earwood; Sharon Holman; Virginia Epps voted for and Gary Leonard; Lance Castro against.

Edward Earwood moved, Lenora Pool seconded, to adjourn at 8:59 PM.

A handwritten signature in black ink that reads 'Preston R. Faris'. The signature is written in a cursive style and is positioned above a horizontal line.

Preston Faris, President

ATTEST:

A handwritten signature in black ink that reads 'Michelle Schaefer'. The signature is written in a cursive style and is positioned above a horizontal line.

Michelle Schaefer, Board Secretary

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**REGULAR MEETING  
Sutton County Hospital District  
May 19, 2014**

The regular meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, May 19, 2014 at 6:00PM in the wellness center multipurpose room at LMH Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Lenora Pool  
Gary Leonard  
Lance Castro  
Edward Earwood  
Sharon Holman  
John Henry Strauch

Also present: Robert Pascasio, CEO; Michelle Schaefer, Board Secretary; Joe David Ross; Henry Ramos; Beckie Sullivan; Kristy Edwards; Mark Edwards; Noemi Samaniego; Deborah Whitley.

Preston Faris called the meeting to order at 6:04PM.

Lance Castro moved, Edward Earwood seconded, to accept the canvass of the votes, with Gary Leonard receiving 240 and Sharon Holman receiving 184. All voted in favor.

The Oath of Office was cited by Sharon Holman, Gary Leonard, John Henry Strauch and Lenora Pool.

Gary Leonard nominated, Edward Earwood seconded, to elect Preston Faris as President of the SCHD Board of Directors. Nominations ceased and Preston won by acclamation. Lance Castro nominated Gary Leonard for Vice-President; Lenora Pool nominated Sharon Holman for Vice-President. Edward Earwood moved to cease nominations and Lenora Pool seconded the motion. Vote was taken by secret ballot and Sharon Holman was approved as Vice-President of the SCHD Board of Directors. Lenora Pool moved, Lance Castro seconded, to appoint Michelle Schaefer as SCHD Secretary. All voted in favor.

Lenora Pool moved to accept the audited financial ending December 31, 2013 as presented by Deborah Whitley with BKD. Edward Earwood seconded the motion and all voted in favor.

Lance Castro moved to approve the minutes from the regular meeting of April 14<sup>th</sup> and the amended minutes in paragraph five to read, "instruct the CEO to hire a full time midlevel and have Dr. Mark Edwards schedule the midlevel to support Dr. Hall's ER practice up to 9 days/month and to be involved with the development of the Rocksprings Clinic at least 1 day a week" from the special meeting of April 29<sup>th</sup>. Lenora Pool seconded the motion and all voted in favor.

Lance Castro moved, Gary Leonard seconded, to accept the financial report for March 31, 2014. All voted in favor.

Lenora Pool moved, Gary Leonard seconded, to accept the CEO report. All voted in favor.

Gary Leonard moved to approve the PTO Buy Back program as presented. Edward seconded the motion and all voted in favor.

The board moved into executive session at 7:51 PM.

The board reconvened into open session at 10:01 PM.

Edward Earwood moved, Lance Castro seconded, to approve the Medical Staff minutes as presented. All voted in favor.

Lenora Pool moved to extend the CEO the right to negotiations with a Mid-Level Practitioner as discussed. Edward Earwood seconded the motion. Voting for were Lenora Pool, Gary Leonard, Edward Earwood, Sharon Holman and John Henry Strauch; voting against was Lance Castro.

Gary Leonard moved, Lance Castro seconded, to adjourn at 10:04 PM.

  
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Preston Faris, President

ATTEST:

  
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Michelle Schaefer, Board Secretary

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**REGULAR MEETING**  
**Sutton County Hospital District**  
**June 9, 2014**

The regular meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, June 9, 2014 at 6:00PM in the wellness center multipurpose room at LMH Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Lenora Pool  
Gary Leonard  
Lance Castro  
Edward Earwood  
Sharon Holman  
John Henry Strauch

Also present: Robert Pascasio, CEO; Michelle Schaefer, Board Secretary; Joe David Ross; Noemi Samaniego.

Preston Faris called the meeting to order at 6:02PM.

Edward Earwood moved to approve the minutes from the regular meeting of May 19<sup>th</sup> with the amended minutes in paragraph three to read, "Edward Earwood seconded" and the twelfth paragraph to read "Voting for was Lenora Pool, Gary Leonard, Edward Earwood, John Henry Strauch and Sharon Holman, voting against was Lance Castro. John Henry Strauch seconded the motion and all voted in favor.

Lance Castro moved, Gary Leonard seconded, to accept the financial report for April 30, 2014. All voted in favor.

Edward Earwood moved, to change the signature card at Sonora Bank for the Sutton County Hospital District, dropping Virginia Epps and adding John Henry Strauch. Gary Leonard seconded the motion and all voted in favor.

Lenora Pool moved to approve the EMS Medical Director contract with Charles Pajestka MD. Lance Castro seconded the motion and all voted in favor.

Gary Leonard moved to approve the QA/PI plan approved by Medical Staff. Edward seconded the motion. Voting for were Gary Leonard and Edward Earwood and voting against were Lenora Pool, Lance Castro, Sharon Holman and John Henry Strauch. Motion failed.

Gary Leonard moved to approve the changes to the 2014 budget as requested. John Henry Strauch seconded the motion and all voted in favor.

The board moved into executive session at 7:11 PM.

The board reconvened into open session at 7:51 PM.

Page 2  
Sutton County Hospital District  
June 9, 2014

Edward Earwood moved, John Henry Strauch seconded, to approve Yessar Hussain MD and David Rex MD to the consulting staff as recommended by Medical Staff. All voted in favor.

Gary Leonard moved, Edward Earwood seconded, to adjourn at 7:53 PM.

  
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Preston Faris, President

ATTEST:

  
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Michelle Schaefer, Board Secretary

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**REGULAR MEETING  
Sutton County Hospital District  
July 14, 2014**

The regular meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, July 14 2014 at 6:00PM in the wellness center multipurpose room at LMH Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Lenora Pool  
Gary Leonard  
Lance Castro  
Edward Earwood  
Sharon Holman  
John Henry Strauch

Also present: Robert Pascasio, CEO; Michelle Schaefer, Board Secretary; Kristy Edwards; Mark Edwards; Jon-Michael Parker; Joe Schaefer; Henry Ramos; Chris Hall; Noemi Samaniego.

Preston Faris called the meeting to order at 6:00PM.

Gary Leonard moved to approve the minutes from the regular meeting of June 9, 2014. Lance Castro seconded the motion and all voted in favor.

Edward Earwood moved, John Henry Strauch seconded, to accept the financial report for May 31, 2014. All voted in favor.

Gary Leonard moved to replace the HVAC on the second floor of the administrative building. Lenora Pool seconded the motion and all voted in favor.

The Board of Directors made the changes to the QA/PI plan as attached. Lenora Pool moved to submit proposed QA/PI plan with changes for approval by Medical Staff. John Henry Strauch seconded the motion and all voted in favor.

Lenora Pool moved to engage a business office operations consultant. Sharon Holman seconded the motion. Voting for was Lenora Pool and Sharon Holman. Voting against were Gary Leonard, Edward Earwood, Lance Castro and John Henry Strauch. Motion failed.

Sharon Holman, Lenora Pool and Gary Leonard were appointed to establish an investment strategy and report to the board.

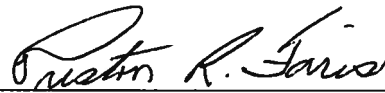
The board moved into executive session at 8:37 PM.

The board reconvened into open session at 9:56 PM.

Page 2  
Sutton County Hospital District  
July 14, 2014


Gary Leonard moved, John Henry Strauch seconded, to approve Karyl Norcross Nechay MD Anthony Vitto MD and Abraham Thomas to the consulting staff as recommended by Medical Staff. All voted in favor.

Edward Earwood moved, Gary Leonard seconded, to adjourn at 9:59 PM.



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Preston Faris, President

ATTEST:



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Michelle Schaefer, Board Secretary

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**SPECIAL MEETING**  
**Sutton County Hospital District**  
**July 21, 2014**

The special meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, July 21, 2014 at 6:00PM in the wellness center multipurpose room at LMH Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Lenora Pool  
Gary Leonard  
Lance Castro  
Edward Earwood  
Sharon Holman  
John Henry Strauch


Also present: Robert Pascasio, CEO; Michelle Schaefer, Board Secretary; Eddie Smith; John Friess; Ben Pool; Pam Thorp; Carl Teaff; Max Howorth; Susan Bloodworth; Joe David Ross; Angie Bryant; Noemi Samaniego; Tommy Whitehead.

Preston Faris called the meeting to order at 6:05PM.

Robert A Pascasio requested to hold executive session pursuant to section 551.074 of the Texas Government Code to consider personnel options relative to Robert A Pascasio CEO, in open session.

Gary Leonard moved, Lance Castro seconded, to give Robert A Pascasio 30 day notice to terminate his contract. Voting for were Gary Leonard; Lance Castro; Edward Earwood and John Henry Strauch. Voting against were Sharon Homan, Lenora Pool and Preston Faris.

Edward Earwood moved, Gary Leonard seconded, to adjourn at 6:47 PM.

  
Preston Faris, President

ATTEST:

  
Michelle Schaefer, Board Secretary



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**REGULAR MEETING**  
**Sutton County Hospital District**  
**August 11, 2014**

The regular meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, August 11, 2014 at 6:00PM in the multipurpose room at LMH Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Gary Leonard  
Lance Castro  
Edward Earwood  
Sharon Holman  
John Henry Strauch

Also present: Robert Pascasio, CEO; Michelle Schaefer, Board Secretary; Jim Kosub; Carla Garner; Rachel Duran; Bobby Zesch; Fred Perez; Chris Hall; David Wallace; Carl Teaff; John Wade; Kristy Edwards; Mark Edwards; Jon-Michael Parker; Sarah Teaff; Trey Rushing; Steve Smith; John Phelps; Joe David Ross; Tommie Whitehead; Noemi Samaniego.

Preston Faris called the meeting to order at 6:01 PM.

Gary Leonard moved to approve to split 1115 Waiver funds, received in 2014, for Community Paramedicine project with Sutton County. Lance Castro seconded the motion and all voted in favor.

Sharon Holman moved to remove the non-grandfather plan for BCBS medical coverage. John Henry Strauch seconded the motion. Voting for were Sharon Holman and John Henry Strauch. Voting against were Gary Leonard, Lance Castro and Edward Earwood.

Edward Earwood moved to stay with grandfather plan for BCBS medical coverage. Lance Castro seconded the motion. Voting for were Edward Earwood, Lance Castro and Gary Leonard. Voting against were Sharon Holman and John Henry Strauch.

The board moved into executive session at 6:48 PM.

The board reconvened into open session at 8:12 PM.

Lance Castro moved, Edward Earwood seconded, to accept the PI and QA reports as presented. All voted in favor.

Gary Leonard moved, Edward Earwood seconded, to allow CEO to negotiate an agreement with Shannon Davis, FNP with final contract to be approved by Jim Kosub. All voted in favor.

Lance Castro moved to approve the minutes from the July 14<sup>th</sup> meeting with one change to the first paragraph of the second page to read "and John Henry Strauch seconded". John Henry seconded the motion and all voted in favor.

Page 2  
Sutton County Hospital District  
August 11, 2014

Gary Leonard moved, John Henry Strauch seconded, to approve the financial report ending June 30, 2014. All voted in favor.

Sharon Holman moved, Edward Earwood seconded, to grant the request to remove the SCHD rental property from the tax rolls. Voting for were Sharon Holman, Gary Leonard, Edward Earwood and John Henry Strauch. Voting against was Lance Castro.

Sharon Holman moved, John Henry Strauch seconded, to approve contract with Access Physicians: Global Telemedicine Solutions PLLC. Voting for were Sharon Holman, John Henry Strauch, Edward Earwood. Voting against were Lance Castro and Gary Leonard. (Exhibit A)

Gary Leonard moved, John Henry Strauch seconded, to pay for professional liability insurance coverage retroactive and moving forward to each physician employment date, for Kristy Edwards MD; Mark Edwards MD and Chris Hall MD. All voted in favor.

Sharon Holman moved, Lance Castro seconded, to approve the QA/PI Plan as approved by Medical Staff on July 22, 2014. All voted in favor. (Exhibit B)

Edward Earwood moved, John Henry Strauch seconded, to adjourn at 9:26 PM.



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Preston Faris, President

ATTEST:



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Michelle Schaefer, Board Secretary

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**SPECIAL MEETING  
Sutton County Hospital District  
September 2, 2014**

The special meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, September 2, 2014 at 6:00PM in the multipurpose room at LMH Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Gary Leonard  
Lance Castro  
Edward Earwood  
Sharon Holman  
John Henry Strauch  
Lenora Pool

Also present: Robert Pascasio, CEO; Michelle Schaefer, Board Secretary; Jim Kosub; Ben Pool; Kristy Edwards; Beckie Sullivan; John Self; Joe David Ross; John Phelps; Noemi Samaniego.

Preston Faris called the meeting to order at 6:05 PM.

The board moved into executive session at 6:06 PM.

The board reconvened into open session at 6:51 PM.

John Henry Strauch move to proceed with suggested endeavors as recommended by legal counsel, Jim Kosub. Gary Leonard seconded the motion. Voting for were John Henry Strauch, Gary Leonard, Edward Earwood, Sharon Holman, Lance Castro, Preston Faris. Voting against was Lenora Pool.

The board moved into executive session at 6:53 PM.

The board reconvened into open session at 6:59 PM.

Lance Castro moved, John Henry Strauch seconded, to place Robert A Pascasio on administrative leave with pay. Voting for were John Henry Strauch, Gary Leonard, Edward Earwood, Sharon Holman, Lance Castro, Preston Faris. Voting against was Lenora Pool.

Gary Leonard moved, Lenora Pool seconded, to engage John G Self Associates Inc for executive search, pending approval of legal counsel approval of contract. Voting for were Gary Leonard, Lenora Pool, Edward Earwood, Sharon Holman, Preston Faris, John Henry Strauch. Voting against was Lance Castro.

Gary Leonard moved, Edward Earwood seconded to adjourn at 10:10 PM.

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Sutton County Hospital District  
September 2, 2014



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Preston Faris, President

ATTEST:



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Michelle Schaefer, Board Secretary

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**Sutton County Hospital District  
September 15, 2014**

The special meeting of the Sutton County Hospital District Board of Director was held Monday, September 15, 2014 at 6:00 PM in the multipurpose room at LMH Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following were present:

Preston Faris, President  
Sharon Holman  
Edward Earwood  
Gary Leonard  
John Henry Strauch

Also present: Kristy Edwards, MD, Jim Kosub, John Self, Nancy Pittman, Matt Lewis, Alexia Harrigan, Sarah Teaff, John Phelps, Henry Ramos, Joe Marshall, Noemi Samaniego and Becky McAngus.

Preston Faris called the meeting to order at 6:00 pm.

The board moved into executive session at 6:07 pm.

The board reconvened in open session at 6:23 pm.

John Henry Strauch moved to affirm the termination of Robert Pascasio as of July 21, 2014 and to continue paid administrative leave as consultant for the hospital district for the duration of the contractual termination period. Gary Leonard seconded the motion. The president polled the board members, and Edward Earwood, Sharon Holman, John Henry Strauch, Gary Leonard and Preston Faris voiced their affirmation. No votes were cast against the motion.

The board move into executive session at 6:25 pm.

The board reconvened in open session at 7:37 pm.

Gary Leonard made a motion, seconded by Sharon Holman, to offer Nancy Pittman the job as interim Chief Operating officer and to allow Preston Faris to negotiate and finalize her compensation package on the board's behalf. All members voted in favor of the motion.

The board heard a presentation by Matt Lewis regarding the San Angelo Area Foundation and management of the district's charitable funds. A committee of board members will meet and review the information before making a recommendation to the board.

Page 2

Sutton County Hospital District  
September 15, 2014

The board moved into executive session at 8:12 pm.

The board reconvened in open session at 8:24 pm.

Edward Earwood moved, John Henry Strauch seconded, to accept the Medical Staff report.

John Henry Strauch moved, Gary Leonard seconded, to approve the meeting minutes as presented for the August 11, 2014 regular meeting and September 2, 2014 special meeting.

The board reviewed the Financial Report prepared by CFO Michelle Schaefer.


John Henry Strauch made a motion to approve Howsan Kwan as a consulting physician and Elroy Cantrell as consulting staff. The motion was seconded by Gary Leonard and approved by unanimous vote.

The board discussed renovations of the hospital laboratory. The board tabled this discussion in order to research the possibility of enlarging the area devoted to the laboratory department to include the unused chapel area.

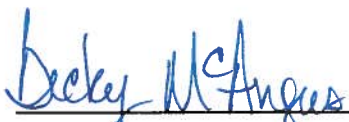
Gary Leonard made a motion, seconded by Edward Earwood, to purchase and install the CPSI system at the Rocksprings clinic as soon as possible. All voted in favor of the motion.

The board reviewed revisions to the draft FY 2015 budget and noted that the areas of concern had been addressed.

John Henry Strauch moved, Gary Leonard seconded, to adjourn at 8:40 pm.



Preston Faris, President



Becky McAngus, Alternate Secretary

P.O. Box 455  
Sonora, TX 76950



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www.sonora-hospital.org

**SPECIAL MEETING**  
**Sutton County Hospital District**  
**September 22, 2014**

The special meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, September 22, 2014 at 6:00PM in the wellness center multipurpose room at LMH Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Lenora Pool  
Lance Castro  
John Henry Strauch  
Sharon Holman  
Gary Leonard  
Edward Earwood

Also present: Nancy Pittman, CEO; Michelle Schaefer, Board Secretary; Joe David Ross; Jim Kosub; John Phelps; Danny Curtis; Jon-Michael Parker; Mark Edwards MD; Henry Ramos; John Self; Sarah Teaff and Alexia Harrington.


Preston Faris called the meeting to order at 6:04PM.

Gary Leonard moved to approve the 2015 Operating Budget. (Exhibit A) Edward Earwood seconded the motion and all voted in favor.

The meeting was adjourned at 6:16 pm.

  
\_\_\_\_\_  
Preston Faris, President

ATTEST:

  
\_\_\_\_\_  
Michelle Schaefer, Board Secretary

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LILLIAN M. HUDSPETH MEMORIAL HOSPITAL  
SPECIAL MEETING

Sutton County Hospital District  
September 22, 2014

(325) 387-2521  
FAX: (325) 387-2396  
www.sonora-hospital.org

The special meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, September 22, 2014 at 6:00PM in the multipurpose room at LMH Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Gary Leonard  
Lance Castro  
Edward Earwood  
Sharon Holman  
John Henry Strauch  
Lenora Pool

Also present: Nancy Pittman, CEO; Michelle Schaefer, Board Secretary; Jim Kosub; John Self; Joe David Ross; John Phelps; Danny Curtis; Jon-Michael Parker; Mark Edwards MD; Sarah Teaff; Henry Ramos and Alexia Harrington.

Preston Faris called the meeting to order at 6:17 PM.

The board moved into executive session at 6:18 PM.

The board reconvened into open session at 6:46 PM.

Lance Castro moved, Lenora Pool seconded, to set the 2015 SCHD Tax Rate at 0.164851/\$100. All voted in favor.

Gary Leonard moved to enter into an agreement with the San Angelo Area Foundation. The agreement will require a quorum to be present and have a vote of no less than 5 board members to withdraw any or all funds. The initial investment will be all funds currently invested in all CD accounts with Sonora Bank. Lenora Pool seconded the motion. Voting for was Gary Leonard, Lenora Pool, Lance Castro, John Henry Strauch, Sharon Holman and Preston Faris. Voting against was Edward Earwood.

John Henry Strauch moved, Lenora Pool seconded, to accept the prospectus (Exhibit A) as presented by John G Self + Partners, Inc and start a CEO search. All voted in favor.

Edward Earwood moved, Sharon Holman seconded, to adjourn at 8:17 PM.

A handwritten signature in black ink that reads "Preston R. Faris". The signature is written in a cursive style and is positioned above a horizontal line.

Preston Faris, President

ATTEST:

A handwritten signature in black ink that reads "Michelle Schaefer". The signature is written in a cursive style and is positioned above a horizontal line.

Michelle Schaefer, Board Secretary



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Sonora, TX 76950

**LMH**  
LILLIAN M. HUDSPETH MEMORIAL HOSPITAL  
**REGULAR MEETING**  
**Sutton County Hospital District**  
**October 13, 2014**

(325) 387-2521  
FAX: (325) 387-2396  
www.sonora-hospital.org

The regular meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, October 13, 2014 at 6:00PM in the multipurpose room at LMH Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Gary Leonard  
Lance Castro  
Edward Earwood  
Sharon Holman  
John Henry Strauch  
Lenora Pool

Also present: Nancy Pittman, CEO; Michelle Schaefer, Board Secretary; Danny Curtis; Jon-Michael Parker; Mark Edwards MD; Joe Marshall; Henry Ramos and Kristy Edwards.

Preston Faris called the meeting to order at 6:00 PM.

Gary Leonard moved to approve the minutes from the meetings of September 15, 2014, September 22, 2014 and the budget meeting of September 22, 2014. Edward Earwood seconded the motion and all voted in favor.

Edward Earwood moved, Lance Castro seconded, to accept the financial report ending 08/31/14. All voted in favor.

Lenora Pool moved to amend the 2014 budget line item Material Management Education/Travel additional \$1500 and Imaging Education/Travel additional \$2500.00. Gary Leonard seconded the motion and all voted in favor.

The board moved into executive session at 6:44 PM.

The board reconvened into open session at 7:44 PM.

Lance Castro moved, Lenora Pool seconded, to approve the Nursing Committee Report, PI Report and approve Douglas Cromack MD, Thomas Curvin MD, Steven Wiese MD and Michel Young MD to the Associate Staff. All voted in favor.


General consensus was to allow the medical staff, CFO, DON, HR director, Mid-levels as well as the SCHD Board of directors to attend CEO candidate interview.

Edward Earwood moved, Gary Leonard seconded, to adjourn at 7:59 PM.

Page 2  
Sutton County Hospital District  
October 13, 2014

  
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Preston Faris, President

ATTEST:

  
\_\_\_\_\_  
Michelle Schaefer, Board Secretary

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**REGULAR MEETING  
Sutton County Hospital District  
November 17, 2014**

The regular meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, November 17, 2014 at 5:30PM in the multipurpose room at LMH Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Gary Leonard  
Lance Castro  
Edward Earwood  
Sharon Holman  
John Henry Strauch  
Lenora Pool

Also present: Nancy Pittman, CEO; Michelle Schaefer, Board Secretary; John Self; Alexia Harrigan; Danny Curtis; Jon-Michael Parker; Joe Marshall; Sarah Teaff; Noemi Samaniego and Joe David Ross.

Preston Faris called the meeting to order at 5:31 PM.

Edward Earwood moved to approve the minutes from the meetings of October 13, 2014 correcting the fourth paragraph to read, Lenora Pool moved to amend the 2014 budget line item Material Management Education/Travel additional \$1500 and Imaging Education/Travel additional \$2500.00. Lance Castro seconded the motion and all voted in favor.

Gary Leonard moved, Edward Earwood seconded, to accept the financial report ending 09/30/14. All voted in favor.

Lance Castro moved to accept the CEO report as given by Nancy Pittman, Interim CEO. John Henry Strauch seconded the motion and all voted in favor.

Gary Leonard moved to approve Daniel Heimbecker, MD, Bradley Bundrant MD and Marilyn DeVries MD to the associate staff as well as Shannon Davis APRN to the All Health Staff. John Henry seconded the motion and all voted in favor. (Exhibit A)

The board moved into executive session at 6:20 PM.

The board reconvened into open session at 9:12 PM.

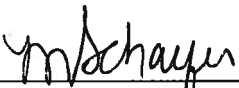
On a motion by Lenora Pool and a second by Sharon Holman the Board unanimously authorized John Self with John Self & Associates to bring 3 designated candidates to the Board for interview.

Edward Earwood moved, Lance Castro seconded, to adjourn at 9:14 PM.

Page 2  
Sutton County Hospital District  
November 17, 2014

  
\_\_\_\_\_  
Preston Faris, President

ATTEST:

  
\_\_\_\_\_  
Michelle Schaefer, Board Secretary

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**REGULAR MEETING**  
**Sutton County Hospital District**  
**December 8, 2014**

The regular meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, December 8, 2014 at 6:00 PM in the multipurpose room at Lillian M Hudspeth Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Sharon Holman  
Gary Leonard  
Lenora Pool  
Edward Earwood  
John Henry Strauch  
Lance Castro

Also present: Nancy Pittman, Interim CEO; Michelle Schaefer, Board Secretary; Bob Brockman, Kay Faris, John Friess, Cleve T & Lola Beth Jones, Ben Pool, Max Howorth, Kyle & Elaine Donaldson, Clarie Jones and Carl & Melissa Teaff, Eddie Sawyer, Tommie Whitehead, Diana Condra and Joe Marshall.

Preston Faris opened the meeting at 6:07 pm.

Bob Brockman gave a brief overview of 2014 on behalf of the Hudspeth Ranch Board. Points of interest included decrease in mineral income, building a new ranch house, hunting revenue and cattle looking good.

Ben Pool gave an overview of 2014 on behalf of the Sutton County Health Foundation. Items reviewed were investments in the San Angelo Health Foundation; renewed AED's in the public buildings, support of medical school student, Rocksprings Medical Clinic and all proceeds from Annual Fish Fry was donated to Sonora Food Pantry.

Preston Faris reviewed 2014 for the Sutton County Hospital District. In review we opened Rocksprings Medical Clinic, researching the possibility of an Assisted Living Facility and currently in search of a new CEO. We are thankful to have Nancy Pittman as our Interim CEO at this time. Nancy introduced herself and praised Sonora for the opportunity to service Sutton County.

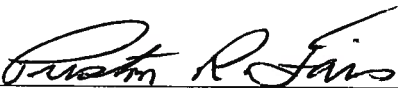
Edward Earwood moved, Lance Castro seconded, to approve the minutes of November 17, 2014. All voted in favor.

Lance Castro moved, Lenora Pool seconded, to approve the financials. All voted in favor.

The board moved into executive session at 7:47 pm.

The opened the meeting to the public at 8:24 pm.

Edward Earwood moved, Lenora Pool seconded, to adjourn at 8:26 pm.

  
\_\_\_\_\_  
Preston Faris, President

ATTEST:

  
\_\_\_\_\_  
Michelle Schaefer, Board Secretary

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**SPECIAL MEETING**  
**Sutton County Hospital District**  
**December 9, 2014**

A special meeting of the Sutton County Hospital District, Board of Directors, was held on Tuesday, December 9, 2014 at 6:00 PM in the multipurpose room at Lillian M Hudspeth Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Sharon Holman  
Gary Leonard  
Lenora Pool  
Edward Earwood  
John Henry Strauch  
Lance Castro

Also present were John Self and John Graves.

Preston Faris opened the meeting at 6:01 pm.

The board moved into executive session at 6:05 pm.

The board reconvened into open session at 8:23 PM.

Gary Leonard moved, John Henry Strauch seconded, to adjourn at 8:23pm.

  
Preston Faris, President

ATTEST:

  
Michelle Schaefer, Board Secretary

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**SPECIAL MEETING**  
**Sutton County Hospital District**  
**December 10, 2014**

A special meeting of the Sutton County Hospital District, Board of Directors, was held on Wednesday, December 10, 2014 at 6:00 PM in the multipurpose room at Lillian M Hudspeth Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Gary Leonard  
Lenora Pool  
Edward Earwood  
John Henry Strauch  
Lance Castro

Also present were John Self and Nancy Pittman.

Preston Faris opened the meeting at 6:02 pm.

The board moved into executive session at 6:04 pm.

The board reconvened into open session at 7:44 PM.

Gary Leonard moved, Lance Castro seconded, to adjourn at 7:46 pm.

A handwritten signature in black ink, appearing to read "Preston Faris", written over a horizontal line.

Preston Faris, President

ATTEST:

A handwritten signature in blue ink, appearing to read "Michelle Schaefer", written over a horizontal line.

Michelle Schaefer, Board Secretary

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**SPECIAL MEETING**  
**Sutton County Hospital District**  
**December 15, 2014**

A special meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, December 15, 2014 at 6:00 PM in the multipurpose room at Lillian M Hudspeth Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Gary Leonard  
Lenora Pool  
Sharon Holman  
Edward Earwood  
John Henry Strauch  
Lance Castro


Also present were John Self and Mark Caton.

Preston Faris opened the meeting at 6:02 pm.

The board moved into executive session at 6:03 pm.

The board reconvened into open session at 8:50 pm.

Gary Leonard moved, Edward Earwood seconded, to adjourn at 8:50 pm.

  
\_\_\_\_\_  
Preston Faris, President

ATTEST:

  
\_\_\_\_\_  
Michelle Schaefer, Board Secretary



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**SPECIAL MEETING**  
**Sutton County Hospital District**  
**December 30, 2014**

A special meeting of the Sutton County Hospital District, Board of Directors, was held on Tuesday, December 30, 2014 at noon in the multipurpose room at Lillian M Hudspeth Memorial Hospital, 308 Hudspeth, Sonora, Texas. The following board members were present:

Preston Faris, President  
Lenora Pool  
Lance Castro  
Edward Earwood  
John Henry Strauch

Also present were Michelle Schaefer, Board Secretary, John Self, John & Penny Graves, Kristy Edwards, Sarah Teaff, Becky McAngus and Jon-Michael Parker.

Preston Faris opened the meeting at 12:11 pm.

The board moved into executive session at 12:12 pm.

The board reconvened into open session at 1:26 pm.

Lenora Pool moved, John Henry Strauch seconded, to hire John Graves as the SCHD CEO, pending contract negotiations. Voting for were Lenora Pool, John Henry Strauch and Lance Castro. Voting against was Edward Earwood, explaining his commitment to Nancy Pittman for performing a great job as our Interim CEO.

Edward Earwood moved, Lenora Pool seconded, to commend Nancy Pittman for her time with SCHD. All voted in favor.

John Henry Strauch moved, Edward Earwood seconded, to adjourn at 1:31 pm.

A handwritten signature in black ink, appearing to read 'Preston R. Faris', written over a horizontal line.

Preston Faris, President

ATTEST:

A handwritten signature in blue ink, appearing to read 'Michelle Schaefer', written over a horizontal line.  
Michelle Schaefer, Board Secretary