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**REGULAR MEETING
Sutton County Hospital District
February 2, 2026**

The regular meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, February 2, 2026, at 6:00 pm in the dining room at 308 Hudspeth, Sonora, Texas. The following board members were present:

Edward Earwood, President
Ben Pool
Sofia Galindo
Mary Humphrey
John Henry Strauch
Noemi Samaniego

Also present were Joe Marshall, CEO, Chris Badgett, CFO, Hillary Galindo, CNO, and Angie Bryant.

Edward Earwood called the meeting to order at 6:00 pm.

Edward Earwood gave the invocation.

Confirmation was given by the board secretary that the meeting was duly called and that the notice was posted in the time and manner required by law and a quorum was present.

Public comments were made by Ben Pool.

Joe Marshall gave the CEO report. He reported on the expansion project, the weather event, annual review of policies, and the CMS resurvey.

Hillary Galindo gave the CNO report. She reported on education, new items/programs implemented, outreach events, and upcoming events.

Sofia Galindo moved, and Mary Humphrey seconded to approve the minutes from the regular meeting of January 5, 2026. All voted in favor.

Ben Pool moved, and Noemi Samaniego seconded to approve the financial report ending December 31, 2025, and the expenditures for December 2025. All voted in favor.

Sofia Galindo moved, and Mary Humphrey seconded to approve the following as approved by medical staff:

Reappointment – 2 years

Charles R. Pajestka MD – Active Staff
William C. Griffin DO - Active Staff
Diana Arteaga PAC – Active Staff
Rebecca Simmons-Rios FMP-BC – Active Staff
Sonia Castro APRN FNP-C – Active Staff

New Appointment - 1 year

Armando Beltran MD – First Year Provisional Associate Staff, Locums
Flint Medical Staffing

Reappointment - 2 years

Eric Gustafson MD – Flint Medical Staffing – Associate Staff Locum
Perry Reding MD – Flint Medical Staffing - Associate Staff Locum

Reappointment – 2 years

Nathan Gopi Menon MD – Provisional Specialist Clinic Physician

Reappointment – Teleradiology 2 years

Luke Chambless MD – Radiology Consulting, Eagle/Rad Partners
Joseph A. Couvillon MD – Radiology Consulting, Eagle/Rad Partners
Charles P. Pluto MD – Radiology Consulting, Eagle/Rad Partners
Mumtaz Syed MD – Radiology Consulting, Eagle/Rad Partners
David Zorinsky MD – Radiology Consulting, Eagle/Rad Partners

Reappointment – Teleneurology 2 years

Lisa Labiche MD – Blue Sky Neurology
Zachary Norman MD – Blue Sky Neurology
Elizabeth North DO – Blue Sky Neurology

Open Claim

Charles P. Pluto MD – formal complaint 11-11-25
Stephanie Wang MD – formal complaint 11-10-25

Resignation

Jack Drew MD – Radiology Consulting, Eagle/Rad Partners
Nathan Priddy MD – Radiology Consulting, Eagle/Rad Partners

All voted in favor.

Ben Pool moved, and Mary Humphrey seconded to approve the annual board meeting calendar.
All voted in favor.

Noemi Samaniego moved, and Sofia Galindo seconded to approve the UC Trauma application.
All voted in favor.

Noemi Samaniego moved, and Ben Pool seconded to issue a \$500 bonus to full time employees, a \$250 bonus to part time employees, and a \$100 bonus to PRN employees. All voted in favor.

John Henry Strauch moved, and Ben Pool seconded to adjourn at 6:49 pm. All voted in favor.



Edward Earwood, SCHD Board President

ATTEST:



Chris Badgett, Board Secretary