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**REGULAR MEETING
Sutton County Hospital District
September 8, 2025**

The special meeting of the Sutton County Hospital District, Board of Directors, was held on Monday, September 8, 2025, at 6:00 pm in the dining room at 308 Hudspeth, Sonora, Texas. The following board members were present:

Edward Earwood, President
Sharon Holman, Vice President
Mary Humphrey
Ben Pool
John Henry Strauch
Noemi Samaniego
Sofia Galindo

Also present were Joe Marshall CEO, Chris Badgett, CFO, and Hillary Galindo, CNO.

Edward Earwood called the meeting to order at 6:00 pm.

Edward Earwood gave the invocation.

Confirmation was given by the board secretary that the meeting was duly called and that the notice was posted in the time and manner required by law and a quorum was present.

No public comments.

Sharon Holman moved to set the 2025 SCHD tax rate at 0.180000, Sofia Galindo seconded in favor. Edward Earwood, Sharon Holman, Ben Pool, Sofia Galindo, Mary Humphrey, John Henry Strauch, and Noemi Samaniego all voted in favor. No board members were absent or voted against.

2026 Budget discussion was held. At the end of the discussion. Ben Pool moved to approve 3% pay increases for all employees of the district beginning in 2026 with the ability to earn up to 2% more per employee on a merit basis upon completion of employee evaluations at department manager discretion. Sharon Holman seconded the motion. All voted in favor.

John Henry Strauch moved, and Sharon Holman seconded to adjourn at 7:11 pm. All voted in favor.



Edward Earwood, SCHD Board President

ATTEST:


Chris Badgett, Board Secretary